Form **990**

Return of Organization Exempt From Income Tax

ax | **ZUZ**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

<u> </u>	ror tile i	ZUZU Calend	iar year, or lax year beginning	iig //Ul	, 2020,	and ending	0/30		, 20 2021
В	Check if ap	oplicable:	С				D	Employer ide	ntification number
	Addre	ess change	CENTER FOR GENDER	AND REFUGEE	STUDIES-			47-297	0078
	Name	change	CALIFORNIA, INC.				E	Telephone nu	mber
		return	200 MCALLISTER ST	'REET				415-56	5-1701
		eturn/terminated	SAN FRANCISCO, CA	94102				413 30	J 4131
	\vdash						6	0	. \$ 722.267
	\mathbf{H}	ided return	F	**				Gross receipts	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Applic	cation pending		officer: MOIRA DUV	ERNAY, ES	Q. ˈ	H(a) Is this a gro		
			SAME AS C ABOVE				H (b) Are all subd If "No," atta	ordinates includ ich a list. See i	ded? Yes No
<u> </u>	Tax-exe	mpt status:	X 501(c)(3) 501(c) ()◀ (insert no.)	4947(a)(1) or	527			
J	Websi	ite: ► WW	W.CGRS.UCHASTINGS	.EDU		ı	H(c) Group exer	nption number	>
K	Form of	organization:	X Corporation Trust	Association Other ►	LY	ear of formation	n: 2014	M State o	f legal domicile: CA
Pa	rt I	Summar	<u>v</u>		•			•	
	1 Br	riefly describ	be the organization's mission	n or most significant a	activities: THE	CENTER	R FOR GE	NDER &	REFUGEE
a)			- CALIFORNIA (CGR						
nce			ER & REFUGEE STUD						
rna			COLLEGE OF THE L						
ıve	_	neck this bo		discontinued its opera					
ဗ		umber of vo	ting members of the governi						1 4
જ	4 Nu	umber of inc	dependent voting members of	of the governing body	(Part VI, line 1	b)		4	4
ijes	5 To	otal number	of individuals employed in c	alendar year 2020 (P	art V, line 2a).			5	0
Activities & Governance	6 To	otal number	of volunteers (estimate if ne	cessary)				6	0
Ac			d business revenue from Pa						0.
	b Ne	et unrelated	business taxable income from	om Form 990-T, Part	I, line 11			7b	0.
							Prior	Year	Current Year
4.	8 Co	ontributions	and grants (Part VIII, line 1)	n)			8	75,660.	694,582.
Revenue	9 Pr	ogram serv	ice revenue (Part VIII, line 2	.g)				10,000.	37,785.
ver	10 Inv	vestment in	come (Part VIII, column (A),	, lines 3, 4, and 7d)					1 21/1001
Re			e (Part VIII, column (A), line						
			- add lines 8 through 11 (r					85,660.	732,367.
			milar amounts paid (Part IX,				_	29,943.	
			to or for members (Part IX,		23/310.	300.			
			er compensation, employee b				53,623.	614,125.	
Se					c	33,023.	014,123.		
SUS	16a Pr	ofessional 1	fundraising fees (Part IX, col	umn (A), line I Ie)					
Expenses	b To	otal fundrais	ing expenses (Part IX, colur	nn (D), line 25) 🟲	4	6,185.			
Ð	17 Ot	ther expens	es (Part IX, column (A), line	s 11a-11d, 11f-24e)			1	45,130.	129,485.
	18 To	otal expense	es. Add lines 13-17 (must eq	ual Part IX. column (A), line 25),			28,696.	
		•	expenses. Subtract line 18	•			_	43,036.	
- 8		7701140 1000						Current Year	· · · · · · · · · · · · · · · · · · ·
its or ances	20 To	ntal assets (Part X, line 16)					52,231.	
sse Bak	21 To		s (Part X, line 26)					01,868.	
Net Assets Fund Balan	21 10								· ·
ZZ	22 Ne		fund balances. Subtract line	: 21 from line 20			1	50,363.	138,620.
Pa	rt II	Signatur	e Block						
Unde	r penalties o	of perjury, I dec	are that I have examined this return, in rer (other than officer) is based on al	cluding accompanying schedu	iles and statements,	and to the best	of my knowledge	and belief, it is	true, correct, and
COITIF	orete. Decid	I.	Ter (other than officer) is based on a	- morniador or which prepar	Ter rias any knowice	.90.			
		Cianatu	re of officer				Data		
Sig He	jn						Date		
He	re		RA DUVERNAY, ESQ.				DEPUTY	DIRECT	OR
		Type or	print name and title						
		Print/Type p	reparer's name	Preparer's signature		Date	Che	eck if	PTIN
Paid DOUGLAS W. REGALIA DOUGLAS W. REGALIA						self	-employed	P00186389	
	eparer	Firm's name				•		-	<u> </u>
	e Only				K		Firr	n's EIN ► 6	8-0260103
- 3		i iiii s addire		94526	11				25) 314-0390
May	the IDS	discuss thi	s return with the preparer sh		tructions		PNO	one no. (92	X Vec No

Part	Ш	Statement of Program Se			_
			esponse or note to any line in this P	art III	
	-	describe the organization's mission			DDD 60000000000000000000000000000000000
_				LGBT_INDIVIDUALS_FLEEING	
_				OF LEGAL REPRESENTATION A	
<u>:</u>	<u> LHEN</u>	<u>AND THE POLICIES AN</u>	D LAWS THAT APPLY TO T	<u>HEIR_PROTECTION_HERE_IN_(</u>	CALIFORNIA.
2 [aid the	a organization undertake any cigni	ficant program services during the v	ear which were not listed on the prior	
					Yes X No
		s," describe these new services on			les V
				t conducts, any program services?	Yes X No
		s," describe these changes on Sch		t conducts, any program services	les M
				three largest program services, as mea	sured by evnences
. 5	Sectio	n 501(c)(3) and 501(c)(4) organiza	ations are required to report the amo	three largest program services, as mea ount of grants and allocations to others,	the total expenses,
а	nd re	venue, if any, for each program se	ervice reported.		
	Code		559,694. including grants of		·
				'S UNIQUE AND EFFICIENT V	
_				E TO ATTORNEYS AND OTHER	
				NIA. ADVOCATES SUBMIT A I	
				'S COUNTRY OF ORIGIN, TY	
				AND OTHER RELEVANT INFORM	
				WITHIN TWO BUSINESS DAYS	
				T ARE NOT LIMITED TO, PRA	
				PUBLISHED IMMIGRATION COL	JRT DECISIONS,
			RCH, AND EXPERT WITNES		
				PROVIDES TO NONPROFIT LEG	
<u>!</u>	PROL	JECTS AND PRO BONG AT	TORNEYS ONE-ON-ONE LIT	<u>IGATION SUPPORT, INCLUDID</u>	<u> </u>
				<u></u>	
	Code		including grants of		
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				UPPORT MATERIALS, AND OTH	
_				Y WE CONSULT WITH IS BET	
1	<u>IANI</u>	<u> DLE HIS OR HER NEXT C</u>	ASE, THUS LEVERAGING A	<u>ND SCALING OUR IMPACT OVE</u>	ER TIME.
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4 c (Codo	:) (Expenses \$	including grants of	\$) (Revenue	<u> </u>
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44)ther	program services (Describe on Sc	hedule ())		
	Expe		including grants of \$) (Revenue \$)
		program service expenses	559,694.	, (i.toronido - V	/
		5	,		

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B. Schedule of Contributors See instructions?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a		Х
k	a Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	bid the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	X	
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a	Х	
ŀ	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
ŀ	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

Form 990 (2020) CENTER FOR GENDER AND REFUGEE STUDIES-Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
,	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
İ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
•	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes, 'complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
I	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			\Box
_	Establic combination of the Day 2 of Establish Day		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4	77	
D A A	(gambling) winnings to prize winners?	1 c	X	

Form 990 (2020) CENTER FOR GENDER AND REFUGEE STUDIESPart V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No				
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-							
ments, filed for the calendar year ending with or within the year covered by this return							
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b						
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X				
b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i> .	3 b		Λ				
	30						
 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		X				
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х				
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х				
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c						
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х				
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b						
7 Organizations that may receive deductible contributions under section 170(c).							
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and							
services provided to the payor?	7 a		Х				
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	<u> </u>					
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х				
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7.0						
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х				
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х				
q If the organization received a contribution of qualified intellectual property, did the organization file Form 8899							
as required?							
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring							
organization have excess business holdings at any time during the year?	8						
9 Sponsoring organizations maintaining donor advised funds.							
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a						
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b						
10 Section 501(c)(7) organizations. Enter:							
a Initiation fees and capital contributions included on Part VIII, line 12							
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11 Section 501(c)(12) organizations. Enter:							
a Gross income from members or shareholders							
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)							
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a						
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year							
13 Section 501(c)(29) qualified nonprofit health insurance issuers.							
a Is the organization licensed to issue qualified health plans in more than one state?	13 a						
Note: See the instructions for additional information the organization must report on Schedule O.							
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
c Enter the amount of reserves on hand	4.		v				
14a Did the organization receive any payments for indoor tanning services during the tax year?	14 a	<u> </u>	X				
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b	<u> </u>					
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х				
If 'Yes,' see instructions and file Form 4720, Schedule N.			v				
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
If 'Yes.' complete Form 4720. Schedule O.							

Form 990 (2020) CENTER FOR GENDER AND REFUGEE STUDIES-47-2970078 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Χ 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ stockholders, or persons other than the governing body? 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ a The governing body?.... 8 a X 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done... SEE SCHEDULE O Χ 12 c 13 Did the organization have a written whistleblower policy?.... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official ... SEE .SCHEDULE . Q 15 a **b** Other officers or key employees of the organization . . . SEE . SCHEDULE . . O. . . . Χ 15 h If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O

State the name, address, and telephone number of the person who possesses the organization's books and records MOIRA DUVERNAY 200 MCALLISTER STREET SAN FRANCISCO CA 94102 415-565-4791

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)		, ,	, , , , , , , , , , , , , , , , , , , ,					
(A) Name and title			Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
	1	Х						0.	0.	0.
(2) TANYA BRODER DIRECTOR	<u>1</u> 0	Х						0.	0.	0.
(3) SARA CAMPOS DIRECTOR	<u>1_</u>	Х						0.	0.	0.
	1	Х						0.	0.	0.
(5) MOIRA DUVERNAY, ESQ. EXEC DIRECTOR	<u> 40</u> 0			Х				0.	0.	0.
(6)									<u> </u>	
(10)										
(11)										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, Tr	· · · · · ·	rtey		•		сэ,	an	u riigilest coi	iipeiisateu Liiij	Jioyees	(continueu)
(A) Name and title	- tions below	box, offic	unles er an	neck ss pe d a d	sition more erson directo	this british employee	n an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	Estimated of ot compensai the organ and re organize	amount ner ion from ization ated
(15)	dotted line)	96	itee			sated					
<u>(16)</u>		=									
(17)											
(18)											
(19)											
<u>(20)</u>		-									
(21)											
(22)											
(23)											
<u>(24)</u>											
<u>(25)</u>											
1 b Subtotal.								0.	0.		0.
c Total from continuation sheets to Part VII, Section							►	0.	0.		0.
d Total (add lines 1b and 1c)							rece			e compen	0. sation
from the organization • 0										Y	es No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	or, trustee <i>individua</i>	, key <i>I</i>	em _l	ploy	/ee,	or hi	ghe	st compensated e	mployee	. 3	X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greater	r than \$15	0,000)? If	' 'Ye	on a	ind o	ther olete	compensation from Schedule J for	om	4	V
such individual	compens	ation	fror	n aı	ny u	nrela	ated	organization or in	dividual		X
Section B. Independent Contractors	, complete	- 301	leuu	ie J	101	Sucii	ρει	13011		. 3	Λ
1 Complete this table for your five highest compens compensation from the organization. Report compensation from the organization.	ated indep	oende for th	ent c	ont	racto dar	ors th	nat end	received more tha	n \$100,000 of the organization's t	ax vear.	
(A)								(B) Description of		(C) Compensa	ation
2 Total number of independent contractors (includin \$100,000 of compensation from the organization		limite	ed to	tho	ose I	isted	l ab	ove) who received	I more than		
	U										

		Check if Schedule O contains a response or note to any l	line in this Part VIII			
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns				
	h	Total. Add lines 1a-1f	694,582.			
ne		Business Code				
Program Service Revenue	2 a b c d	PROGRAM SERVICE FEES 541100	37,785.	37,785.		
Ē	е					
gra	f	All other program service revenue				
P.	g	Total. Add lines 2a-2f	37,785.			
	3 4 5	Investment income (including dividends, interest, and other similar amounts)				
	b c	(i) Real (ii) Personal				
	d	Net rental income or (loss)				
	b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Tb Gain or (loss)				
	d	Net gain or (loss)				
Other Revenue	b	Gross income from fundraising events (not including \$				
ठ	С	Net income or (loss) from fundraising events ▶				
		Gross income from gaming activities. See Part IV, line 19				
		Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances				
	b	Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory				
<u>s</u>		Business Code				
e g	11 a					
Miscellaneous Revenue	11 a b c d					
	C	All all and a second a second and a second a				
₹ R						
		Total revenue See instructions	700 005	05.505	_	
	12	Total revenue. See instructions▶	732,367.	37,785.	0.	0.

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	500.	500.	general expenses	expenses
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	435,050.	346,587.	55,729.	32,734.
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	433,030.	340,307.	33,123.	32,134.
9	Other employee benefits	139,921.	111,613.	17,833.	10,475.
10	Payroll taxes	39,154.	31,192.	5,016.	2,946.
11	Fees for services (nonemployees):	,	,	,	,
a	Management	35,928.		35,928.	
ŀ	Legal	22,0=01		33/3231	
(: Accounting	19,536.		19,536.	
	Lobbying.	2370001		23/0001	
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	53,499.	53,499.		
13	Office expenses	727.	651.	46.	30.
14	Information technology	,2,,	001.	10.	
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 20	Conferences, conventions, and meetings	217.	217.		
21	Payments to affiliates				
	Depreciation, depletion, and amortization				
22 23	Insurance.	2 000	1 000	2 022	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	3,022.	1,000.	2,022.	
á	COMPUTER AND HARDWARE	11,526.	9,568.	1,958.	
	DUES AND LICENSES	3,379.	3,379.	1, 550.	
	MISC EXPENSES	669.	614.	55.	
	PRINTING AND PUBLICATIONS	514.	514.	55.	
	All other expenses	468.	360.	108.	
25	Total functional expenses. Add lines 1 through 24e	744,110.	559,694.	138,231.	46,185.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720).	,	233,331.	200, 2011	10, 100.

		Check if Schedule O contains a response or note to	any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing		629,480.	1	251,511.
	2	Savings and temporary cash investments		·	2	·
	3	Pledges and grants receivable, net		22,751.	3	121,131.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or forme	r officer, director,			
		Loans and other receivables from any current or forme trustee, key employee, creator or founder, substantial controlled entity or family member of any of these persons.	contributor, or 35%		_	
					5	
	6	Loans and other receivables from other disqualified per	-		6	
	_	section 4958(f)(1)), and persons described in section 4	` / ` / ` /		_	
(A	7	Notes and loans receivable, net			7	
ets	8	Inventories for sale or use			8	
Assets	9	Prepaid expenses and deferred charges	1		9	
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation			10 c	
	11	Investments — publicly traded securities	⊢		11	
	12	Investments — other securities. See Part IV, line 11			12	
	13	Investments – program-related. See Part IV, line 11.		13		
	14	Intangible assets	⊢		14	
	15	Other assets. See Part IV, line 11.	-	650 001	15	070 640
	16	Total assets. Add lines 1 through 15 (must equal line 3	3)	652,231.	16	372,642.
	17	Accounts payable and accrued expenses		501,868.	17	234,022.
	18	Grants payable	⊢		18	
	19	Deferred revenue	<u> </u>		19	
ω.	20	Tax-exempt bond liabilities.			20	
tie	21	Escrow or custodial account liability. Complete Part IV	<u> </u>		21	
Liabilities	22	Loans and other payables to any current or former offic key employee, creator or founder, substantial contribut	or, or 35%			
Lia		controlled entity or family member of any of these pers	ons		22	
	23	Secured mortgages and notes payable to unrelated thin	·		23	
	24	Unsecured notes and loans payable to unrelated third p			24	
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24). Comp			25	
	26	Total liabilities. Add lines 17 through 25		501,868.	26	234,022.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	X			
alaı	27	Net assets without donor restrictions		6,075.	27	78,243.
B	28	Net assets with donor restrictions		144,288.	28	60,377.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, checand complete lines 29 through 33.	k here ►			
ō	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or equipme	<u> </u>		30	
188	31	Retained earnings, endowment, accumulated income,	or other funds		31	
t A	32	Total net assets or fund balances		150,363.	32	138,620.
Ne	33	Total liabilities and net assets/fund balances		652,231.	33	372,642.
ВΛ	Λ.		TFFA0111 10/07/20			Form 900 (2020)

TEEA0111L 10/07/20 Form **990** (2020)

	2970078		Pa	ige 12
Part XI Reconciliation of Net Assets				
Check if Schedule O contains a response or note to any line in this Part XI				
1 Total revenue (must equal Part VIII, column (A), line 12)	1	7.	32,3	367 .
2 Total expenses (must equal Part IX, column (A), line 25)	2	7	44,1	10.
3 Revenue less expenses. Subtract line 2 from line 1	3	-	11,7	743.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1.	50,3	363.
5 Net unrealized gains (losses) on investments	5			
6 Donated services and use of facilities	6			
7 Investment expenses	7			
8 Prior period adjustments	8			
9 Other changes in net assets or fund balances (explain on Schedule O)	9			0.
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1	38,6	
Part XII Financial Statements and Reporting	! !			
Check if Schedule O contains a response or note to any line in this Part XII.				П
The content of contains a response of flote to any line in this fact All.		· · · · · · · · · · · · · · · · · · ·	Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other			163	
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	X	
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a			
X Separate basis Consolidated basis Both consolidated and separate basis				
b Were the organization's financial statements audited by an independent accountant?		2 b		Х
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:	;			
Separate basis Consolidated basis Both consolidated and separate basis				
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?		2 c	Χ	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Audit Act and OMB Circular A-133?		3 a		Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA TEEA0112L 10/19/20		Form	990 ((2020)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number CENTER FOR GENDER AND REFUGEE STUDIES-CALIFORNIA, INC. 47-2970078 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must** complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You** must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		. ,	,			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').	366,065.	316,133.	558,154.	731,372.	694,582.	2,666,306.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	366,065.	316,133.	558,154.	731,372.	694,582.	2,666,306.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						2,666,306.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	366,065.	316,133.	558,154.	731,372.	694,582.	2,666,306.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
11	Total support. Add lines 7 through 10						2,666,306.
12	Gross receipts from related activi	ties, etc. (see inst	ructions)			12	47,785.
13	First 5 years. If the Form 990 is f organization, check this box and	or the organization stop here	n's first, second, th	nird, fourth, or fift	h tax year as a se	ction 501(c)(3)	▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 202	•	•				100.00%
15	Public support percentage from 2	2019 Schedule A, F	Part II, line 14			15	100.00%
16a	33-1/3% support test—2020. If the and stop here. The organization of	e organization did qualifies as a publ	not check the boxicly supported org	on line 13, and anization	line 14 is 33-1/3%	or more, check th	nis box ► X
b	33-1/3% support test—2019. If the and stop here. The organization	e organization did qualifies as a pub	not check a box of licly supported org	n line 13 or 16a, janization	and line 15 is 33-1	1/3% or more, che	ck this box
17a	10%-facts-and-circumstances te or more, and if the organization r the organization meets the facts-	neets the facts-an	d-circumstances to	est, check this bo	x and stop here.	Explain in Part VI	how
	10%-facts-and-circumstances te or more, and if the organization rorganization meets the 'facts-and	neets the facts-an I-circumstances' te	d-circumstances to est. The organizati	est, check this bo on qualifies as a	x and stop here. publicly supported	Explain in Part VI I organization	how the▶
18	Private foundation. If the organiz	ation did not chec	k a box on line 13	, 16a, 16b, 17a, c	or 17b, check this	box and see instru	uctions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		,	,				
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 202	0	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')							
2	Gross receipts from admissions,							
	merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)							
	tion B. Total Support		1	T	T			
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 202	0	(f) Total
-	Amounts from line 6							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b							
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11, and 12.)							
	First 5 years. If the Form 990 is forganization, check this box and	stop here		hird, fourth, or fif	th tax year as a se	ection 501(c)	(3)	▶
	tion C. Computation of Pu			o 12 ook (5)			15	0.
	Public support percentage for 202						15	<u> </u>
	Public support percentage from 2 tion D. Computation of Inv						16	6
17	Investment income percentage for				mn (f))		17	%
	Investment income percentage for	•		-			18	%
	33-1/3% support tests-2020. If the	ne organization di	id not check the bo	ox on line 14, and	d line 15 is more t	nan 33-1/3%	, and line	: 17
b	is not more than 33-1/3%, check 33-1/3% support tests—2019. If the line 18 is not more than 33-1/3%	ne organization di	d not check a box	on line 14 or line	e 19a, and line 16	is more than	33-1/3%	, and
		ation did not abo	ck a box on line 14	1 10a or 10h ch	ack this box and a	on instruction	nc	▶ □

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9b		
С	: Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,'	10		
	answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
		the organization accepted a gift or contribution from any of the following persons?			
		rson who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, overning body of a supported organization?	11a		
	b A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Se	ction E	3. Type I Supporting Organizations			
				Yes	No
1	or mo office orgar than were	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers g the tax year.	1		
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Se	ction (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	ot ea	ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sa		D. All Type III Supporting Organizations			
<u> </u>	CHOIL	7. All Type III Supporting Organizations		Yes	No
1	1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax				
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1			
_					
2	Were organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No.' explain in Part VI how			
	the o	nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice	eason of the relationship described in line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
		mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3		
Se		E. Type III Functionally Integrated Supporting Organizations			l.
		, , , , , , , , , , , , , , , , , , , ,			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ons).		
	a ∐⊺	The organization satisfied the Activities Test. Complete line 2 below.			
	b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c T	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struct	tions).	
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
	suppo orga i	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2a		
	more	ne activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
		nt of Supported Organizations. Answer lines 3a and 3b below.			
		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt v Type III Non-Functionally Integrated 509(a)(3) Supporting Org			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on Nov. ns must o	. 20, 1970 (explain in I complete Sections A th	Part VI). See nrough E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
(Total (add lines 1a, 1b, and 1c)	1d		
(Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2		2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inter(see instructions).	grated T	ype III supporting orga	inization
			Schodulo A (Form 990 or 990 E71 3

Schedule A (Form 990 or 990-EZ) 2020

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)				
Sec	Section D – Distributions				
1	Amounts paid to supported organizations to accomplish exempt purposes	1			
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5			
6	Other distributions (describe in Part VI). See instructions.	6			
7	Total annual distributions. Add lines 1 through 6.	7			
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8			
9	Distributable amount for 2020 from Section C, line 6	9			
10	Line 8 amount divided by line 9 amount	10			

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			
RAA		Schodulo A (For	m 990 or 990-F7) 2020

BAA

Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization CENTER FOR GENDER AND REFUGEE STUDIES-47-2970078 CALIFORNIA, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year..... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?..... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?.... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Part III Organizations Maintaining	g Collections of	of Art, Historic	al Treasures, or Ot	her Similar Assets(continued)	
3 Using the organization's acquisition, items (check all that apply):	accession, and ot	ner records, chec	k any of the following t	hat make significant use	of its collect	ion
a Public exhibition		d Loan o	r exchange program			
b Scholarly research		e Other				
c Preservation for future generation	ns	<u></u>				
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.						
5 During the year, did the organization to be sold to raise funds rather than	o be maintained a	as part of the orga	anization's collection?.		Yes	No
Part IV Escrow and Custodial Arra	ngements. Com Jount on Form	nplete if the org 990, Part X,	ganization answered line 21.	I 'Yes' on Form 990,	Part IV,	
1 a Is the organization an agent, trustee, on Form 990, Part X?	custodian or othe	er intermediary for	contributions or other	assets not included	Yes	No
b If 'Yes,' explain the arrangement in F						□
- , , , , , , , , , , , , , , , , , , ,	·	3			Amount	
c Beginning balance				1с		
d Additions during the year				1 d		
e Distributions during the year				1e		
f Ending balance				1f		
2 a Did the organization include an amou	nt on Form 990, F	Part X, line 21, fo	r escrow or custodial a	ccount liability?	Yes	No
b If 'Yes,' explain the arrangement in F	art XIII. Check he	re if the explanat	ion has been provided	on Part XIII	<u> </u>	П
Part V Endowment Funds. Comp	lete if the orga	nization answ	<u>rered 'Yes' on Forn</u>	n 990, Part IV, line	10.	
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	ırs back
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage of	the current year e	nd balance (line	1g, column (a)) held as	:		
a Board designated or quasi-endowmen	nt ▶	%				
b Permanent endowment ►	<u> </u>					
c Term endowment ►	%					
The percentages on lines 2a, 2b, and	•					
3a Are there endowment funds not in the organization by:	e possession of th	e organization th	at are held and adminis	stered for the	Yes	No
(i) Unrelated organizations					3a(i)	110
(ii) Related organizations						+
b If 'Yes' on line 3a(ii), are the related					3b	+
4 Describe in Part XIII the intended use	-	•			30	
Part VI Land, Buildings, and Eq		ion's chaowinch	iuiius.			
Complete if the organizat		Yes' on Form	990, Part IV, line	11a. See Form 990,	, Part X, Iin	ıe 10.
Description of property		or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	⁄alue
1 a Land						
b Buildings						
c Leasehold improvements						
d Equipment						
e Other.						
Total. Add lines 1a through 1e. (Column (d) must equal Forn	n 990, Part X, col	umn (B), line 10c.)			0.
BAA				Sched	lule D (Form 9	90) 2020

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 CENTER FOR GENDE	R AND REFUGEE ST	UDIES-	47-2970078	Page
Part VII Investments — Other Securities.	IN	N/A	0 F 000 D L)	, i: 10
Complete if the organization answere (a) Description of security or category (including name of security)	(b) Book value		See Form 990, Part > uation: Cost or end-of-year market	•
(1) Financial derivatives	(b) book value	(C) Method of valid	uation. Cost of end-of-year market	. value
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)	-			
(E) (F)				
(G)				
(H)	-			
(l)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	•			
Part VIII Investments — Program Related. Complete if the organization answere	ed 'Yes' on Form 990.	N/A Part IV. line 11c.	See Form 990. Part X	(. line 13.
(a) Description of investment	(b) Book value		ion: Cost or end-of-year ma	
(1)				
(2)				
(3)				
<u>(4)</u> (5)				
(6)				
(7)				
(8)				
(9)				
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	>			
Part IX Other Assets.	N/A			
Complete if the organization answered	'Yes' on Form 990, Pa	art IV, line 11d. See		
(a) (1)	Description		(b) Bo	ook value
(2)				
(3)				
(4)				
<u>(5)</u> (6)				
(7)				
(8)				
(9)				
(10)	(D) King 15)			
Total. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities.	(B) line 15.)			
Complete if the organization answered 'Yes' of		1e or 11f. See Form 99		
1. (a) Des	scription of liability		(b) Boo	ok value
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
(10)				
(11)				

Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

SEE . PART. XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	n.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,042,459.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.). 2 d		
e Add lines 2a through 2d	2 e	310,092.
3 Subtract line 2e from line 1	3	732,367.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.). 4b		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	732,367.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Ret	urn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	1,054,202.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.). 2 d		
e Add lines 2a through 2d	2 e	310,092.
3 Subtract line 2e from line 1	3	744,110.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.). 4b		
c Add lines 4a and 4b	4 c	744 110
o rotal expenses. Add lines o and 40. (This must equal Form 990, Part I, line 10.)))	744,110.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

INCOME TAXES

CGRS-CA IS ORGANIZED AS CALIFORNIA NONPROFIT CORPORATION AND HAS BEEN RECOGNIZED BY THE IRS AS EXEMPT FROM FEDERAL INCOME TAXES UNDER IRC SECTION 501 (A) AS ORGANIZATIONS DESCRIBED IN IRC SECTION 501(C)(3), QUALIFY FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER IRC SECTIONS 170(B)(1)(A)(VI) AND (VIII), AND HAS BEEN DETERMINED NOT TO BE PRIVATE FOUNDATIONS UNDER IRC SECTIONS 509(A)(1) AND (3),

RESPECTIVELY. CGRS-CA IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT BAA

Schedule D (Form 990) 2020

Part XIII | Supplemental Information (continued)

PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

FROM INCOME TAX (FORM 990) WITH THE IRS. CGRS-CA IS NOT REQUIRED TO FILE AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM 990-T) BECAUSE IT HAD NO UNRELATED BUSINESS TAXABLE INCOME FOR THE YEAR ENDED JUNE 30, 2021.

CGRS-CA HAS RECEIVED NOTIFICATION FROM THE INTERNAL REVENUE SERVICE AND THE STATE OF CALIFORNIA THAT IT QUALIFIES FOR TAX-EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE. THE EXEMPTIONS ARE SUBJECT TO PERIODIC REVIEW BY THE FEDERAL AND STATE TAXING AUTHORITIES AND MANAGEMENT IS CONFIDENT THAT CGRS-CA CONTINUES TO SATISFY ALL FEDERAL AND STATE STATUTES IN ORDER TO QUALIFY FOR CONTINUED TAX EXEMPTION STATUS.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

CENTER FOR GENDER AND REFUGEE STUDIES-CALIFORNIA, INC.

Employer identification number 47-2970078

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS REVIEWED BY
THE ORGANIZATION'S MANAGEMENT AND AT LEAST ONE MEMBER OF THE BOARD OF DIRECTORS.
THIS GROUP OF INDIVIDUALS REVIEWS THE CONTENTS OF THE RETURN AND SUGGESTS
MODIFICATIONS (WHERE NECESSARY). THE FINAL VERSION OF THE TAX RETURN IS PROVIDED TO
ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. A REPRESENTATIVE OF MANAGEMENT OR
THE BOARD SIGNS THE E-FILE AUTHORIZATION AND THE RETURN IS THEN ELECTRONICALLY
SUBMITTED TO THE DEPARTMENT OF THE TREASURY.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

MEMBERS OF THE BOARD OF DIRECTORS REVIEW ALL POTENTIAL CONFLICTS OF INTEREST AT

LEAST ANNUALLY. THE EXECUTIVE DIRECTOR AND ALL BOARD MEMBERS ARE REQUIRED TO

DISCLOSE (IN WRITING) POTENTIAL CONFLICTS AND ANY RELATED PARTY AFFILIATIONS. LOANS

BETWEEN THE ORGANIZATION AND MEMBERS OF MANAGEMENT AND THE BOARD ARE STRICTLY

PROHIBITED. THE ORGANIZATION SEEKS FULL TRANSPARENCY ON ALL RELATIONSHIPS. ANY

POTENTIAL CONFLICTS (IN FACT OR APPEARANCE) ARE DISCUSSED OPENLY AND RESOLVED IN

ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE ORGANIZATION DOES NOT CURRENTLY HAVE ANY PAID EMPLOYEES. U.C. HASTINGS COLLEGE
OF THE LAW PROVIDES EMPLOYEES UNDER AN IN-KIND ARRANGEMENT.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE ORGANIZATION DOES NOT CURRENTLY HAVE ANY PAID EMPLOYEES. U.C. HASTINGS COLLEGE

OF THE LAW PROVIDES EMPLOYEES UNDER AN IN-KIND ARRANGEMENT.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL OF THE ORGANIZATION'S GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND OTHER LEGAL FILINGS ARE MAINTAINED IN A SECURE ENVIRONMENT AND HELD AVAILABLE FOR INSPECTION BY

Name of the organization CENTER FOR GENDER AND REFUGEE STUDIES – CALIFORNIA, INC.

| Employer identification number | 47-2970078

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE (CONTINUED)

WWW.GUIDESTAR.ORG (WHERE THEY ARE AVAILABLE FOR VIEWING AS ELECTRONIC COPIES) AND ARE ALSO AVAILABLE BY REQUEST FROM THE ORGANIZATION'S OFFICE IN SAN FRANCISCO, CALIFORNIA.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

	To the providerate the for charmes and from prome	,			
Automati	c 6-Month Extension of Time. Only sub	mit origir	nal (no copies needed).		
	ions required to file an income tax return other that 004 to request an extension of time to file income		-T (including 1120-C filers), partnerships		
T	Name of exempt organization or other filer, see instructions.			Taxpayer identificati	on number (TIN)
Type or print	CENTER FOR GENDER AND REFUGEE CALIFORNIA, INC.		S-	47-2970078	3
File by the	Number, street, and room or suite number. If a P.O. box, see in	nstructions.			
due date for filing your	200 MCALLISTER STREET				
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign add	dress, see instru	uctions.		
	SAN FRANCISCO, CA 94102				
Enter the Re	eturn Code for the return that this application is for	r (file a sepa	arate application for each return)		01
Application Is For		Return Code	Application Is For		Return Code
Form 990 or	Form 990-EZ	01	Form 990-T (corporation)		07
Form 990-B	L	02	Form 1041-A		08
Form 4720 ((individual)	03	Form 4720 (other than individual)		09
Form 990-P	F	04	Form 5227		10
	(section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-T	(trust other than above)	06	Form 8870		12
If the orgIf this is check the	ne No. $\blacktriangleright 415-565-4791$ ganization does not have an office or place of bus for a Group Return, enter the organization's four ones box \blacktriangleright . If it is for part of the group, classion is for.	iness in the digit Group	Exemption Number (GEN) I	f this is for the wh	nole group,
1 reque	est an automatic 6-month extension of time until			zation return	
for the	e organization named above. The extension is for t calendar year 20 or	the organiza	tion's return for:		
► X	tax year beginning 7/01 , 20 20	, and endir	ng 6/30 ,20 21 .		
2 If the t	tax year entered in line 1 is for less than 12 month nange in accounting period	- '		nal return	
	application is for Forms 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions			3a\$	0.
	application is for Forms 990-PF, 990-T, 4720, or 6 yments made. Include any prior year overpayment			3b\$	0.
c Baland EFTPS	ce due. Subtract line 3b from line 3a. Include your S (Electronic Federal Tax Payment System). See i	payment w nstructions	ith this form, if required, by using	3c \$	0.
Caution: If y payment ins	you are going to make an electronic funds withdraw structions.	wal (direct o	debit) with this Form 8868, see Form 845	3-EO and Form 8	879-EO for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

IRS *e-file* Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning $\underline{7/01}$, 2020, and ending $\underline{6/30}$, 20 $\underline{2021}$

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization or person subject to tax CENTER FOR GENDER AND REFUGEE STUDIES -	Taxpayer identification number
CALIFORNIA, INC.	47-2970078
Name and title of officer or person subject to tax	
MOIRA DUVERNAY, ESQ. DEPUTY DIRECTOR	
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if a check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0 the applicable line below. Do not complete more than one line in Part I.	with this form was blank, then
1 a Form 990 check here	2b 3b
7 a Form 4720 check here ▶ b Total tax (Form 4720, Part III, line 1)	7b
Part II Declaration and Signature Authorization of Officer or Person Subject to Tax	
Under penalties of perjury, I declare that X I am an officer of the above organization or I I am a person	
(name of organization) , (EIN) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originate IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the ta of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revo U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settleme financial institutions involved in the processing of the electronic payment of taxes to receive confidential informinquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as return and, if applicable, the consent to electronic funds withdrawal.	and, to the best of my knowledge of shown on the copy of the or (ERO) to send the return to the a, (b) the reason for any delay in d its designated Financial Agent to ax preparation software for payment ke a payment, I must contact the ent) date. I also authorize the mation necessary to answer
PIN: check one box only	
	20161 as my signature onter five numbers, but onte enter all zeros
on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return (ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to disclosure consent screen.	rn is being filed with a state agency
As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature electronically filed return. If I have indicated within this return that a copy of the return is being filed with a charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen	a state agency(ies) regulating
Signature of officer or person subject to tax ▶ Date ▶	
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN.	68620568504 Do not enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return i I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Inform Providers for Business Returns.	ndicated above. I confirm that ation for Authorized IRS e-file
ERO's signature ► <u>DOUGLAS W. REGALIA</u> Date ►	
ERO Must Retain This Form – See Instructions	
Do Not Submit This Form to the IRS Unless Requested To Do So	